

## **CAREER SERVICE RECOGNITION PAYMENTS**

**CITATION: ARKANSAS CODE ANNOTATED § 21-5-106**

### **PURPOSE**

This code allows the state to recognize the longevity of state employees and non-faculty employees of institutions of higher education for years of service to the state.

### **SPECIFIC PROVISIONS**

Employees and non-faculty employees of institutions of higher education who meets the eligibility requirements shall be eligible for annual career service recognition payments on the anniversary date of the completion of such service according to the following schedule:

<b>Years of Service</b>	<b>Amount of Recognition Payment</b>
10-14 Years	\$600
15-19 Years	\$700
20-24 Years	\$800
25 or more years	\$900

To receive the full amount of the recognition payment, the service must have been in either elected positions or regular full-time positions, classified or nonclassified.

Employees who work part-time in regular salary positions may receive annual career service recognition payments on a pro rata basis.

Periods of authorized leave without pay and leave of absence for military service when veteran's reemployment rights are exercised shall not negate eligibility for the payment.

The Chief Fiscal Officer of the State must make the determination that there are sufficient funds available for career service recognition payments to be made.

Career service recognition payments shall be subject to withholding of all applicable state and federal taxes. Career service payments shall be included by retirement systems in determining benefits