



Office of the Director, Fiscal and Human Resources  
501 Woodlane Drive, Suite 230C, Little Rock, AR 72201  
Phone: (501) 683-1787 | Fax: (501) 682-4833

**Asa Hutchinson**  
Governor

**Matt Snead**  
Director

## CODE OF ETHICS AND VALUES ANNUAL ACKNOWLEDGEMENT STATEMENT

My supervisor/manager and I have reviewed and discussed the ADVA – Code of Ethics and Values. I understand that my signature on this document indicates that I have read and fully understand the prohibited activities and my professional ethical conduct responsibilities as an employee of ADVA as described in ADVA – Code of Ethics and Values.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Supervisor/Manager Signature

\_\_\_\_\_  
Date

**Note to Supervisor/Manager:** The review and discussion of ADVAP 2-20 Code of Ethics and Values is an annual requirement. This signed document shall be submitted to ADVA – Human Resources.