

**ARKANSAS DEPARTMENT OF VETERANS AFFAIRS
JOB APPLICANT ASSESSMENT WORKSHEET (KSA RATING SCALE)**

Job Title

Applicant's Name

Class Code

Date

(A) KSA'S (in order of importance)

		(C) Weight	(E) Rating	(F) W X R
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

Score _____ Veteran Preference _____

(0-5-10)

Total Score _____

Table of Weights for Number of K S A's

(B) _____ →

	1	2	3	4	5	6	7	8	9	10					
50															
	30														
		20													
			9												
				8											
					5										
						3									
							2								
								2							
									2						
										2					
											2				
												2			
													1		
														1	
															1

Interviewer's Signature