

# WORKERS COMPENSATION – FIRST REPORT OF INJURY OR ILLNESS

|   |    |  |   |  |  |   |   |                        |                       |
|---|----|--|---|--|--|---|---|------------------------|-----------------------|
| EMPLOYER (NAME & ADDRESS INCL ZIP)  |    | CARRIER/ADMINISTRATOR CLAIM NUMBER         |   | OSHA LOG CASE #  |  | REPORT PURPOSE CODE                                 |   |                        |                       |
|   |    | JURISDICTION                               |   | JURISDICTION CLAIM NUMBER  |  |   |   |                        |                       |
|   |    | INSURED REPORT NUMBER                      |   |  |  |   |   |                        |                       |
|   |    | EMPLOYER'S LOCATION ADDRESS (IF DIFFERENT) |   |  |  | LOCATION #  |   |                        |                       |
| INDUSTRY CODE   |    | EMPLOYER FEIN                              |   |  |  |   |   | PHONE #                |                       |
| <b>CARRIER/CLAIMS ADMINISTRATOR</b>   |    |  |   |  |  |   |   |                        |                       |
| CARRIER (NAME, ADDRESS, & PHONE #)  |    |  | POLICY PERIOD                                   |  |  | CLAIMS ADMINISTRATOR (NAME, ADDRESS & PHONE NO)     |   |                        |                       |
|   |    |  | TO  |  |  |   |   |                        |                       |
|   |    |  | CHECK IF APPROPRIATE                            |  |  |   |   |                        |                       |
|   |    |  | <input type="checkbox"/> SELF INSURANCE         |  |  |   |   |                        |                       |
| CARRIER FEIN  |    | POLICY/SELF-INSURED NUMBER                 |   |  |  | ADMINISTRATOR FEIN                                  |   |                        |                       |
| <b>EMPLOYEE/WAGE</b>  |    |  |   |  |  |   |   |                        |                       |
| NAME (LAST, FIRST, MIDDLE)  |    |  | DATE OF BIRTH                                   |  | SOCIAL SECURITY NUMBER   |   | DATE HIRED                                    | STATE OF HIRE          |                       |
| ADDRESS (INCL ZIP)  |    |  | SEX<br>M MALE<br>F FEMALE<br>U UNKNOWN          |  | MARITAL STATUS<br>U UNMARRIED SINGLE/DIVORCED<br>M MARRIED<br>S SEPARATED<br>K UNKNOWN |   | OCCUPATION/JOB TITLE                          |                        |                       |
|   |    |  |   |  |  |   | EMPLOYMENT STATUS                             |                        |                       |
| PHONE   |    |  | # OF DEPENDENTS                                 |  |  |   | NCCI CLASS CODE                               |                        |                       |
| RATE PER:   |    | DAY WEEK                                   | MONTH OTHER:                                    | DAYS WORKED/WEEK   |  | FULL PAY FOR DAY OF INJURY?<br>DID SALARY CONTINUE? |   | YES                    | NO                    |
|   |    |  |   |  |  |   |   | YES                    | NO                    |
| <b>OCCURRENCE/TREATMENT</b>   |    |  |   |  |  |   |   |                        |                       |
| TIME EMPLOYEE BEGAN WORK  | AM | DATE OF INJURY/ILLNESS                     |   | TIME OF OCCURRENCE<br>( ) CANNOT BE DETERMINED   |  | AM  | LAST WORK DATE                                | DATE EMPLOYER NOTIFIED | DATE DISABILITY BEGAN |
|   | PM |  |   |  |  | PM  |   |                        |                       |
| CONTACT NAME/PHONE NUMBER   |    |  | TYPE OF INJURY/ILLNESS                          |  |  | PART OF BODY AFFECTED                               |   |                        |                       |
| DID INJURY/ILLNESS/EXPOSURE OCCUR ON EMPLOYER'S PREMISES?<br><input type="checkbox"/> YES <input type="checkbox"/> NO   |    |  | TYPE OF INJURY/ILLNESS CODE                     |  |  | PART OF BODY AFFECTED CODE                          |   |                        |                       |
| DEPARTMENT OR LOCATION WHERE ACCIDENT OR ILLNESS EXPOSURE OCCURRED  |    |  |   | ALL EQUIPMENT, MATERIALS, OR CHEMICALS EMPLOYEE WAS USING WHEN ACCIDENT OR ILLNESS EXPOSURE OCCURRED |  |   |   |                        |                       |
| SPECIFIC ACTIVITY THE EMPLOYEE WAS ENGAGED IN WHEN THE ACCIDENT OR ILLNESS EXPOSURE OCCURRED  |    |  |   | WORK PROCESS THE EMPLOYEE WAS ENGAGED IN WHEN ACCIDENT OR ILLNESS EXPOSURE OCCURRED                  |  |   |   |                        |                       |
| HOW INJURY OR ILLNESS/ABNORMAL HEALTH CONDITION OCCURRED. DESCRIBE THE SEQUENCE OF EVENTS AND INCLUDE ANY OBJECTS OR SUBSTANCES THAT DIRECTLY INJURED THE EMPLOYEE OR MADE THE EMPLOYEE ILL |    |  |   |  |  |   |   | CAUSE OF INJURY CODE   |                       |
| DATE RETURN(ED) TO WORK   |    | IF FATAL, GIVE DATE OF DEATH               |   | WERE SAFEGUARDS OR SAFETY EQUIPMENT PROVIDED?  |  |   | YES   | NO                     |                       |
|   |    |  |   | WERE THEY USED?  |  |   | YES   | NO                     |                       |
| PHYSICIAN/HEALTH CARE PROVIDER (NAME & ADDRESS)   |    |  | HOSPITAL OR OFF SITE TREATMENT (NAME & ADDRESS) |  |  |   | INITIAL TREATMENT                             |                        |                       |
|   |    |  |   |  |  |   | 0 NO MEDICAL TREATMENT                        |                        |                       |
|   |    |  |   |  |  |   | 1 MINOR: BY EMPLOYER                          |                        |                       |
|   |    |  |   |  |  |   | 2 MINOR CLINIC/HOSP                           |                        |                       |
|   |    |  |   |  |  |   | 3 EMERGENCY CARE                              |                        |                       |
|   |    |  |   |  |  |   | 4 HOSPITALIZED > 24 HOURS                     |                        |                       |
|   |    |  |   |  |  |   | 5 FUTURE MAJOR MEDICAL/ LOST TIME ANTICIPATED |                        |                       |
| <b>OTHER</b>  |    |  |   |  |  |   |   |                        |                       |
| WITNESSES (NAME & PHONE #)  |    |  |   |  |  |   |   |                        |                       |
| DATE ADMINISTRATOR NOTIFIED   |    | DATE PREPARED                              | PREPARER'S NAME & TITLE                         |  |  |   | PHONE NUMBER                                  |                        |                       |

AWCC Form 1  
(Employer's First Report of Injury or Illness)

**Ark. Code Ann. § 11-9-529** allows employers 10 days to report injuries. Those involving either more than 7 days of lost time or indemnity payments require **Form 1**. Also, a Form 1 is required for all controversies including a medical-only case. Self-insured employers file **Form 1** with the AWCC; other employers send it to their insurance representatives.

Employers do **NOT** fill in the shaded areas.

On **Form 1**, employers/carriers must:

1. In the **Occurrence Section** list the date the employer first knew of the injury. The 10 days to report begin either on the date of disability **or** the date the employer was notified, whichever date is later.
2. Give the name of the carrier. An insurance agency or third party administrator should be listed in the **Preparer's Section**. A carrier can pre-print its name and address in the **Carrier Section** to help clients properly report.
3. Specify the carrier Federal Employer Identification Number (FEIN) in the **Carrier Section**.
4. Type or print in ink. An illegible, incomplete **Form 1** will be returned.

Neglect of **Form 1**: Late employee benefits, exposing employers to fines.

Lack of **Form 1**: Delays in insurance investigation.

**General inquiries on Form 1 can be answered by the AWCC Support Services Division. Questions on a specific Form 1 may be directed to the Research and Statistics Section, which processes the accident reports. (1-800-622-4472 or 501-682-3930).**

**Ark. Code Ann. §11-9-106(a):** "Any person or entity who willfully and knowingly makes any material false statement or representation, who willfully and knowingly omits or conceals any material information, or who willfully and knowingly employs any device, scheme, or artifice for the purpose of: obtaining any benefit or payment; defeating or wrongfully increasing or wrongfully decreasing any claim for benefit or payment; or obtaining or avoiding workers' compensation coverage or avoiding payment of the proper insurance premium, or who aids and abets for any of said purposes, under this chapter shall be guilty of a Class D felony. Fifty percent (50%) of any criminal fine imposed and collected under .... this section shall be paid and allocated in accordance with applicable law to the Death and Permanent Total Disability Trust Fund administered by the Workers' Compensation Commission."

(Revised 1-1-2001)

## EMPLOYER'S INSTRUCTIONS

DO NOT ENTER DATA IN SHADED FIELDS

### DATES:

Enter all dates in MM/DD/YY format.

### INDUSTRY CODE:

This is the code which represents the nature of the employer's business, which is contained in the Standard Industrial Classification Manual or the North American Industry Classification System, published by the Federal Office of Management and Budget.

### CARRIER:

The licensed business entity issuing a contract of insurance and assuming financial responsibility on behalf of the employer of the claimant.

### CLAIMS ADMINISTRATOR:

Enter the name of the carrier, third party administrator, state fund, or self-insured responsible for administering the claim.

### AGENT NAME & CODE NUMBER:

Enter the name of your insurance agent and his/her code number if known. This information can be found on your insurance policy.

### OCCUPATION/JOB TITLE:

This is the primary occupation of the claimant at the time of the accident or exposure.

### EMPLOYMENT STATUS:

Indicate the employee's work status. The valid choices are:

|              |           |                          |              |
|--------------|-----------|--------------------------|--------------|
| Full-Time    | On Strike | Unknown                  | Volunteer    |
| Part-Time    | Disabled  | Apprenticeship Full-Time | Seasonal     |
| Not Employed | Retired   | Apprenticeship Part-Time | Piece Worker |

### DATE DISABILITY BEGAN:

The first day on which the claimant originally lost time from work due to the occupation injury or disease or as otherwise designated by statute.

### CONTACT NAME/PHONE NUMBER:

Enter the name of the individual at the employer's premises to be contacted for additional information.

### TYPE OF INJURY/ILLNESS:

Briefly describe the nature of the injury or illness, (eg. Lacerations to the forearm).

### PART OF BODY AFFECTED:

Indicate the part of body affected by the injury/illness, (eg. Right forearm, lower back).

### DEPARTMENT OR LOCATION WHERE ACCIDENT OR ILLNESS EXPOSURE OCCURRED:

(eg. Maintenance Department or Client's office at 452 Monroe St., Washington, DC 26210)

If the accident or illness exposure did not occur on the employer's premises, enter address or location. Be specific.

**EMPLOYER'S INSTRUCTIONS – cont'd**

ALL EQUIPMENT, MATERIAL OR CHEMICALS EMPLOYEE WAS USING WHEN ACCIDENT OR ILLNESS EXPOSURE OCCURRED:

(eg. Acetylene cutting torch, metal plate)

List all of the equipment, materials, and/or chemicals the employee was using, applying, handling or operating when the injury or illness occurred. Be specific, for example: decorator's scaffolding, electric sander, paintbrush, and paint.

Enter "NA" for not applicable if no equipment, materials, or chemicals were being used. NOTE: The items listed do not have to be directly involved in the employee's injury or illness.

SPECIFIC ACTIVITY THE EMPLOYEE WAS ENGAGED IN WHEN THE ACCIDENT OR ILLNESS EXPOSURE OCCURRED:

(eg. Cutting metal plate for flooring)

Describe the specific activity the employee was engaged in when the accident or illness exposure occurred, such as sanding ceiling woodwork in preparation for painting.

WORK PROCESS THE EMPLOYEE WAS ENGAGED IN WHEN ACCIDENT OR ILLNESS EXPOSURE OCCURRED:

Describe the work process the employee was engaged in when the accident or illness exposure occurred, such as building maintenance. Enter "NA" for not applicable if employee was not engaged in a work process (eg. walking along a hallway).

HOW INJURY OR ILLNESS/ABNORMAL HEALTH CONDITION OCCURRED. DESCRIBE THE SEQUENCE OF EVENTS AND INCLUDE ANY OBJECTS OR SUBSTANCES THAT DIRECTLY INJURED THE EMPLOYEE OR MADE THE EMPLOYEE ILL:

(Worker stepped back to inspect work and slipped on some scrap metal. As worker fell, worker brushed against the hot metal.)

Describe how the injury or illness/abnormal health condition occurred. Include the sequence of events and name any objects or substance that directly injured the employee or made the employee ill. For example: Worker stepped to the edge of the scaffolding to inspect work, lost balance and fell six feet to the floor. The worker's right wrist was broken in the fall.

DATE RETURN(ED) TO WORK:

Enter the date following to most recent disability period on which the employee returned to work.